



ANNEXURE B: PERSONAL DEVELOPMENT PLAN 2022/23

DIRECTOR TECHNICAL SERVICES: SIBOIBOI DENGA GRACE

Skills Performance Gap (in order of priority)	Outcomes Expected (measurable indicators quantity, quality and time/frames)	Suggested training and / or development activity	Suggested mode of delivery	Suggested Time Frames	Work opportunity created to practice skill /development area	Support person
IMESA Conference			Class/Board room	October/November 2022		
Excel Training			Online	November 2022- June 2023		
Women in Leadership Programme			Online	January 2023- December 2023		
LLB			Online	January 2023- december 2025		

Thus done and signed at Senwabarwane on this day of July 2022

AS WITNESSES:

1. [Signature]

2. [Signature]

[Signature]

EMPLOYEE

AS WITNESSES:

1. [Signature]

2. [Signature]

[Signature]

RAMOTHWALA REFILWE
MUNICIPAL MANAGER